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Fox Valley Workforce Development Board Leads University of Wisconsin-Oshkosh Layoff Response

Employers with open roles needed for private UWO job fair on November 13

The Fox Valley Workforce Development Board, a regional 501(c)3 not-for-profit with local leadership for state and federal workforce investment programs, has begun Rapid Response efforts for the recently announced layoff of workers from the University of Wisconsin-Oshkosh (UWO). UWO is expected to lay off 140 workers effective January 20, 2024.

The university announced the staff layoffs on October 16, which impacts 1 out of every 6 UWO employees. The Fox Valley Workforce Development Board went into action to begin its outreach and transition plan for impacted staff, commonly referred to as a "Rapid Response" in the workforce development arena.

The typical Rapid Response effort – depending on the size of the dislocation and the amount of notice provided to the Board – includes communication with impacted employees to discuss retraining and job search benefits under the Workforce Opportunity and Investment Act (WIOA),

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a private job fair with roles tailored to the experience of those being laid off, resume writing sessions and other skills-building efforts at the area's job center or satellite location. When someone is laid off, all of the services are free and covered by the U.S. Department of Labor's WIOA funds.

In the case of the UWO layoffs, a group of mainly office professionals in administrative and management roles, workforce board staff will determine if any are interested in shifting to careers outside of higher education. Skills and interest assessments may be completed, updated resumes created and job search plans built. Some may require additional training at local technical college or other training providers.

A private job fair ONLY for the impacted UWO staff is being planned for 2:30-5:30 pm, Monday, November 13, at the Oshkosh Convention Center, 2 N. Main Street, Oshkosh. Employers with an interest in meeting with the workers are encouraged to register online at www.foxvalleywork.org. Registration for employers is free for this job fair. Employers not registered in advance will not be admitted.

If you are an employee from UWO impacted by the layoffs or impacted by a layoff from another employer complete the info form at www.foxvalleyjobcenters.com or call 920-997-3272. The WIOA Dislocated Worker program is available to anyone laid off or soon to be laid off from any employer.

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Fox Valley Workforce Development Board (FVWDB) is a not-for-profit working to build a world-class workforce in northeast Wisconsin. Serving six counties — Calumet, Green Lake, Fond du Lac, Waupaca, Waushara and Winnebago — FVWDB collaborates with a number of state and local agencies to help job seekers gain the skills needed to find employment, and to help businesses find the highly skilled workers they need.

The Fox Valley Workforce Development Board is an equal opportunity employer and service provider. If you have a disability and need assistance with this information, please dial 7-1-1 for Wisconsin Relay Service or at 800-947-3529. At no cost, you may request information in an alternate format, including language assistance or translation information to your preferred language by contacting us at (920) 594-3655.

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