



**WORKFORCE DEVELOPMENT  
BOARD, INC.**

*Building a world class workforce*

## MINUTES

### FVWDB Executive Committee Meeting

March 8, 2018, at 1:00 pm

James P. Coughlin Center, Oshkosh, WI

**Members in Attendance:** Tony Beregszazi, Brad Grant, Jason Hendricks (phone), Amy Hostettler (phone), and Brian Kaminske.

**Members Excused:** Joe Gonyo, Jodie Larsen, and Robert Sivick.

**Others in Attendance:** Harley Reabe – CEO, Carrie Korth-FVWDB and Anthony Snyder-FVWDB.

**Call to Order:** The meeting was called to order by Ms. Hostettler, Board Chair, at 1:02 PM.

**Approval of Consent Agenda (*Action Item*):** Ms. Hostettler asked if anyone wanted to discuss any of the items on the consent agenda; no requests were made. **A motion to approve the Consent Agenda was made by Mr. Beregszazi and seconded by Mr. Kaminske. The motion carried.** This motion approved the following: meeting agenda, minutes from the 2/6/18 Board Meeting.

#### NEW BUSINESS:

**Strategic Reimagining Discussion (*Action Item*):** Mr. Snyder presented a summarized document from Dr. Sridhar consisting of a timeline, deliverables and costs to assist the Board in crafting a strategic reimagining of the organization. Mr. Snyder advised the Committee that he has applied for a grant through the Community Foundation for the Fox Valley Region which, if awarded, will cover half of Mr. Sridhar's estimate. The remaining amount would be covered by the Board from either corporate or administrative funds. **A motion was made by Mr. Beregszazi to move forward with the contract with Dr. Sridhar only if the Board receives the Community Foundation grant; seconded by Mr. Kaminske. The motion carried.** Mr. Snyder is optimistic that we will have a positive response from the Foundation as early as next week.

#### OLD BUSINESS:

**Status of Outsourcing Accounting Services (*Action Item*):** Mr. Snyder reported that as we began the process to move our accounting to Wipfli, we uncovered some resistance from both DWD and our own auditor about making a change midway through the year. Such a move could make next year's monitoring more complex and next year's audit more expensive. In conversations with Wipfli, the CEO agrees that taking a more measured approach with a full launch on July 1 would be more prudent. Wipfli will continue to work with us to refine our processes and allocations and be ready by that date. This move will not have a significant financial impact on us as we will continue with our temporary accounting staff until July 1. **A motion was made by Mr. Grant to support the decision to move all accounting processed to Wipfli as of July 1, 2018, vs. April 1 as had originally been planned. In addition, all Board Fiscal Policies will immediately be amended to reflect the use of outside**

**accounting services vs. an in-house employee/Controller; seconded by Mr. Beregszazi. The motion carried.**

**Adjournment:** The meeting was adjourned at 1:18 PM.

**Future Meetings:** The next **Executive Committee Meeting** will be held on Thursday, April 12, 2018 from 1:00 – 2:00 PM at the James P. Coughlin Center in Oshkosh, WI.