

# Industrial Manufacturing Technician (IMT) Apprenticeship Career Pathway

It's important to remember that apprenticeship is a *method* of training, not an occupation!

What is IMT apprenticeship? It is an 18-month structured approach to train entry-level manufacturing employees on safety, quality, production processes, and maintenance awareness. All of these skills lay a solid foundation for a successful manufacturing career that can lead to higher level positions.

## No manufacturing experience or limited work experience?

### Step 1: IMT pre-apprenticeship training

- ◆ 4 week intensive training to help you make the transition to a manufacturing career
- ◆ OSHA 10 Safety training certification
- ◆ Forklift certification
- ◆ Introduction to an array of careers in manufacturing (metals, print, etc.)
- ◆ Career readiness and computer basics
- ◆ Apply, interview and follow up on next steps in the process to secure an entry level manufacturing job at the end of training

OR

If you have challenges in taking either of the first steps (depending upon your circumstances), do not give up! Visit staff at your local job center to help address any barriers such as transportation, childcare, basic education, etc. Additional referral may be made to other community agencies.

## Do you already have an entry level manufacturing position but feel you're ready to move your career forward?

### Step 1: Position yourself as ready to move forward in your career

- ◆ Follow company attendance, safety and other policies
- ◆ Learn your company policies to qualify for apprenticeship training
- ◆ Monitor company postings for new apprenticeship opportunity
- ◆ Apply for IMT apprentice positions when they are posted

### Step 2 and beyond: use your IMT training to move your manufacturing career forward!

- ◆ Keep doing a great job!
- ◆ Learn your company's process to apply for higher level apprenticeship training and apply for those positions when they are posted. Depending upon your company, apprentice openings could be in maintenance/mechatronics, CNC, welding or other occupations!
- ◆ Lifelong learning will make you a valuable team member throughout your career



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