



MINUTES
Workforce Development Area 4
Chief Elected Officials (CEO) County Consortium Meeting

10 am, Friday, December 5, 2025

Prairie Theater and Event Center, 400 University Drive, Fond du Lac
The Boardroom (Located within The Great Room)

Present: Chair Gordon Hintz, Vice Chair Alice Connors, Secretary Sam Kaufman, and Harley Reabe.

Excused: John Jarvis, and Dave Morack.

Others Present: Anthony Snyder-FVWDB.

Meeting Call to Order and Approval of Consent Agenda (Action Item): With quorum present, Chair Hintz called the meeting to order at 10:08 am. He introduced the Consent Agenda, which included the meeting agenda, the minutes of the 8/29/25 Consortium Meeting and minutes of the FVWDB Board and Executive Committee Meetings from 8/21/25, 9/12/25, 10/16/25, and 11/20/25. **Motion to approve the Consent Agenda was made by Connors and seconded by Reabe; motion carried.**

Discussion on Consortium and Board Engagement: Snyder updated the Consortium on the Board's efforts to re-educate and re-engage its members, shared concerns regarding meeting attendance and participation in agenda development, and sought input from Consortium members on strategies to strengthen Board engagement.

- It was suggested that Board members be presented with a focused challenge at each meeting, with dedicated time built into the agenda for members to collaboratively work on the issue.
- Consortium members noted that some individuals may no longer have the capacity to regularly attend meetings and suggested that current members consider identifying and recommending successors when appropriate.
- Members proposed establishing standing agenda items for Consortium meetings, along with clear, specific requests from the CEO outlining how the Consortium can best support the Board's work.
- The group also discussed the value of meeting in person—while only required once per year—to help strengthen relationships and build a greater sense of camaraderie among members.

Board Updates: Snyder updated the Consortium on the following items:

- **Board of Directors Appointments** – Several counties are currently not represented on the Board, an issue that should be addressed to ensure all counties have a voice in Board decision-making. Snyder was asked to develop a recruitment flyer to assist county leaders in identifying potential Board members. At a future meeting, Snyder will also present the current Board composition to assess whether adjustments to county representation are needed.
- **Performance Results** – Snyder provided an update on the Board's active grants, highlighting the various performance measures and evaluation methods used for each.
- **Upcoming Mini Job Fairs** – Snyder shared a flyer outlining upcoming Mini Job Fairs across the region and noted that each county will have the opportunity to host one or more events.
- **Job Center Move to Oshkosh** – Snyder reported that the new Oshkosh Job Center is not yet open and that an opening date has not been finalized. In the interim, full-time services continue to be provided at the Oshkosh Public Library.

County Consortium Round Robin: County leaders shared updates from the county on workforce development issues.

Tour of the Former UWO-Fond du Lac Campus: Now the Prairie Theater and Event Center and operated by Fond du Lac County.

Future Meetings: The group indicated a desire to meet not less than quarterly in this fiscal year and decided to meet next at 10 am on Friday, March 20, in Fond du Lac County. Calendar invite will be sent.

Adjournment: The meeting was adjourned at 11:46 am.

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