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Fox Valley Industry Liaison Group Hosts Virtual Training Focused on Hiring of Formerly Incarcerated October 22

As local unemployment numbers continue to improve, the need for employers to be creative in filling open roles means taking a look at all possible new hires, including the formerly incarcerated. The Fox Valley Industry Liaison Group (ILG) has scheduled a virtual training seminar on this topic from 9-11 am on October 22.

“Regionally, we saw a huge spike in unemployment due to COVID, but almost as quickly, some of our local counties are quickly reaching full employment just a few months later,” said Bobbi Miller, Business Solutions Manager for the Fox Valley Workforce Development Board and a leader on the Fox Valley ILG. “This tight labor market will have many companies actively expanding their outreach to all available talent pools.”

Presenters for the event include:

- **Maria Flores**, Outreach and Education Manager, U.S. Equal Employment Opportunity Commission (EEOC), who will review guidance on how employers should treat arrest and conviction records;
- **Ray Woodruff**, Policy Initiatives Advisor with the Wisconsin Department of Corrections (DOC), who will share information on the training of inmates before release and the incentives employers can receive for hiring their individuals; and

- **Brent Sanderfoot and Dana Keas**, Windows to Work SCoaches from the Fox Valley Workforce Development Board working with individuals being released from Oshkosh and Redgranite State Correctional Institutions, who will share how they prepare the individuals they work with how to re-integrate into the job market successfully.

The Fox Valley ILG was created to assist federal contractors to learn more about achieving and maintaining Department of Labor's Office of Federal Contract Compliance (OFCCP) in a non-audit setting; learn best practices from other companies; collaborate with OFCCP, EEOC and local companies; and ask industry experts questions. The Fox Valley ILG is a regional ILG, recognized by the National Industry Liaison Group, and is led by Lori Stewart, HR Compliance Manager for Oshkosh Corp., in Oshkosh.

To learn more about the Fox Valley ILG or to register for the October 22 event, contact Bobbi Miller at bmiller@fvwdb.com or 920-470-0837; or Lori Stewart at lstewart@oshkoshcorp.com or 920-502-3686.

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Fox Valley Workforce Development Board (FVWDB) is a not-for-profit building a world-class workforce in northeast Wisconsin. Serving six counties — Calumet, Green Lake, Fond du Lac, Waupaca, Waushara and Winnebago — FVWDB collaborates with a number of state and local workforce partners to help job seekers gain the skills needed to find employment and help businesses find the highly skilled workers they need. For more information on the Fox Valley Job Centers or the work of the Fox Valley Workforce Development Board, please visit www.foxvalleywork.org or call 920-720-5600.

FVWDB is an Equal Opportunity Employer and Service Provider.

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